

**BLOOMFIELD PUBLIC SCHOOLS**  
**Bloomfield, Connecticut**

---

**BOARD POLICY**

**No. 5145.4**

**RE: Nondiscrimination  
Students**

**Approved: Summer 2000**  
**Revised: 11/10/2015**

---

**Americans with Disabilities Act**

The Board of Education complies with all applicable federal, state and local laws prohibiting the exclusion of any person from any of its educational programs or activities, or the denial to any person of the benefits of any of its educational programs or activities because of race, creed, color, national origin, sex, sexual orientation, gender identity or expression, marital status, age, or disability, subject to the conditions and limitations established by law.

**Legal Reference:**

Connecticut General Statutes

19-581 through 585 AIDS testing and medical information.

10-209 Records not to be public.

46a-60 Discriminatory employment practices prohibited.

Section 504 and the Federal Vocational Rehabilitation Act of 1973,  
20 U.S.C. 706(7)(b).

American Disability Act of 1989 (42 U.S.C. Ch 126 §12112), as  
amended by ADA Amendments Act of 2008

*Chalk v. The United States District Court of Central California.*